

# LEADERSHIP ESSENTIALS

Develop yourself and  
strengthen vibrant teams

LIVE-ONLINE  
IMPACT TRAINING

# OVERVIEW

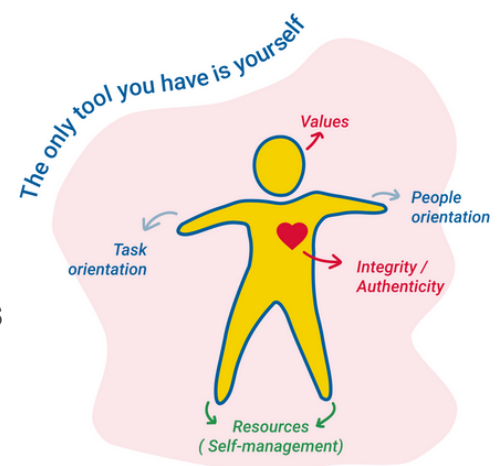
Civil Society has become a major force globally, and increasingly in developing countries. However, the pace of change and influence of civil society depends a lot on the capacity of civil society organizations and specifically their leaders. Therefore, leadership plays a crucial role in organizational development, influence and ultimately the success of civil society actors in achieving social change and social justice.

Are you a civil society leader or social pioneer with a drive to elevate your leadership skills and impact? Welcome to **Leadership Essentials**, our dynamic live-online training designed exclusively for individuals like you who aspire to lead and manage with purpose and effectiveness.

In this training course you will learn about the 'head, heart and hand' of everyday leadership. It will deepen your understanding of why and how leadership and management skills are so critical to organizational success. The practical tools and concepts will help to develop yourself as well as high-performing teams.

## TRAINING FOCUS

- 01 TEAM LEADERSHIP AND MANAGEMENT
- 02 SELF-LEADERSHIP
- 03 MANAGEMENT STYLES
- 04 PHASES OF GROUP DEVELOPMENT
- 05 DECISION-MAKING PROCESSES IN TEAMS
- 06 EFFECTIVE COMMUNICATION
- 07 CONFLICT MANAGEMENT



## MEET YOUR FACILITATOR



### SOHINI PAUL

Sohini has a Social Science background with master degrees in Geography and Regional Planning. She is a certified Life and Leadership Coach. She has more than two decades of experience in the development sector supporting the work of many social change organizations on issues of local self-governance, right to information, and land rights. She has worked on capacity building of civil society organizations, from grassroots community groups to large networks. Sohini is passionate about civil society strengthening and holds space for those who are enthusiastic and ready to learn - this is reflected in her facilitation style.

# TRAINING PLAN

## DAY ONE

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### 01 WELCOME

Getting to know each other |  
Expectations | Program and ground rules  
| Learning zones | Magic triangle

### 02 LEADERSHIP AND MANAGEMENT

Creative Blend between Leadership and  
Management | Self-Assessment

## DAY THREE

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### 05 CONFLICT MANAGEMENT

What is conflict | Roles in conflict |  
Conflict management competence

### 06 THE SOCIAL ART OF LEADING PEOPLE

The architecture of an excellent leader |  
Management by example | Management  
by delegation and control | Management by  
objectives | Management by exception |  
Reflection: My team

## DAY TWO

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### 03 SELF LEADERSHIP

Discovery exercise | Values | People vs.  
task orientation | Self management |  
Questions on self-leadership

### 04 TEAM LEADERSHIP

Daily operational management | 7 Key  
tasks of team leaders and managers |  
Phases of group development

## DAY FOUR

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### 07 EFFECTIVE COMMUNICATION

The process of communication |  
Effective speaking | Active  
listening

### 08 CONCLUSION AND WAY FORWARD

Credo for exceptional leadership |  
Feed forward | Personal action plan

**SINCE ITS INCEPTION IN 2020, OVER 200 CIVIL SOCIETY  
LEADERS AND PIONEERS PARTICIPATED IN THIS TRAINING.**

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## OUR METHODOLOGY



Games and Exercises



Self and Group Reflections



Online Tools



Role Plays



Quality Contents

**DAILY CHECK-IN AND  
CHECK-OUT RITUAL**

# TRAINING FEE

LIVE-ONLINE IMPACT TRAINING  
LEADERSHIP ESSENTIALS

## EUR 280 P.P\*

EUR 252 P.P\*. for groups of  
four or more people

### \* TRAINING INCLUDES

- ✓ 12 hours of training over 4 days
- ✓ All training material and reader
- ✓ Impact Training Certificate

## DATES

**MARCH 19 - 22, 2024**

Daily 2 PM - 5:30 PM IST

[REGISTER NOW](#)

**SEPTEMBER 10 - 13, 2024**

Daily 2 PM - 5:30 PM IST

[REGISTER NOW](#)

**L'ESSENTIEL DU LEADERSHIP EN FRANÇAIS**  
**16 - 19 AVRIL 2024**

[PLUS DE DÉTAILS](#)

**IF YOU HAVE ANY QUESTIONS REGARDING THE TRAINING, PLEASE CONTACT  
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FOR A STRONG SOCIAL FABRIC

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Website  
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