



CAMBODIA | 4 - 7 JUNE 2024

LEADERSHIP AND TEAM MANAGEMENT

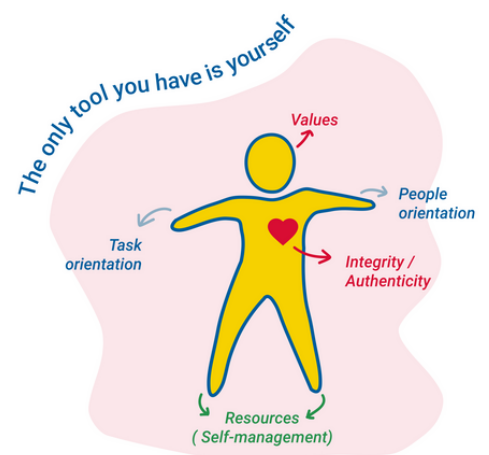
Become an empathetic leader and empower your team

In today's world, leadership has moved beyond just focusing on the professional running of organizations and teams. Leaders in Civil Society need to engage effectively in a complex, chaotic, and changing world, and at the same time have the competence to facilitate teams or partnerships to achieve a common goal.

In this training, you will learn fundamental concepts of leadership and team management. You have the opportunity to reflect about yourself and others. It will enable you to lead and manage your team better, stimulate team spirit, decrease conflicts, and enhance team performance. You will learn key concepts of communication, and adapt habits of selfmanagement that will make you a more empathetic and effective person. In essence, this training will help you to perform better as a leader and to move forward in your career.

TRAINING FOCUS

- 01 OWN VISION, STRATEGIES, AND VALUES**
- 02 SELF-, TEAM, AND ORGANIZATIONAL LEADERSHIP**
- 03 EFFECTIVE COMMUNICATION**
- 04 LEADERSHIP STYLES**
- 05 COACHING AS A LEADER**



FOR WHOM

This course is designed for everyone in leadership roles within Civil Society organizations, including current leaders, prospective leaders and managers, social start-up leaders and social entrepreneurs.

LANGUAGE

English

FAST

EFFECTIVE

PROVEN



” *The training was useful for me to widen my understanding of leadership and management. I really like the training approach of using games and visualization tools which made it easier for the participants to understand and remember.*

Viengkhone Volavong, Project Manager, Helvetas
Swiss Inter- Cooperation, Laos

TRAINING PLAN

DAY ONE

01 WELCOME

Getting to know each other | Expectations | Program and Ground Rules | Learning Zones | Magic Triangle: Navigation Tool for the Workshop

02 LEADERSHIP AND TEAM MANAGEMENT

Creative Blend between Leadership and Management | Characteristic of leaders and managers | Self-Assessment

DAY TWO

03 SELF LEADERSHIP

Discovery Exercise | Values | People vs. Task Orientation | Self Management | Questions on Self Leadership

04 TEAM LEADERSHIP I

Phases of Group Development | Daily Operational Management of a Team Leader | How to Foster Contribution, Engagement, Trust, Respect in Teams

DAY THREE

05 TEAM LEADERSHIP II

Day-to-Day Tasks of a Team Leader | Decision-Making Process in Teams

06 THE SOCIAL ART OF LEADING PEOPLE

The architecture of an Excellent Leader | Management by Example | Management by Delegation and Control | Management by Objectives | Management by Exception | Reflection: My Team

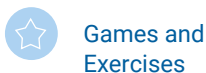
DAY FOUR

07 EFFECTIVE COMMUNICATION

The Process of Communication | Effective Speaking | Active Listening

08 CONCLUSION AND WAY FORWARD

Credo for Exceptional Leadership | Feed Forward | Personal Action Plan



Games and Exercises



Self Reflection



Self Assessment Tool



Role Plays



Group Discussion and Debates



Case Studies

DAILY CHECK-IN AND CHECK-OUT RITUAL

TRAINING FEE

**IMPACT TRAINING
PHNOM PENH, CAMBODIA**

EUR 400 P.P*

EUR 360 P.P*. for groups of four or more people

* TRAINING INCLUDES

- ✓ 24 hours of training over 4 days
- ✓ All training material and reader
- ✓ Lunch, drinks and snacks
- ✓ Impact Training Certificate

Fee does not include accommodation and travel costs.

DATES

4 - 7 JUNE, 2024

Daily 9 AM - 5 PM

[REGISTER NOW](#)

MEET YOUR FACILITATOR



SOHINI PAUL

Sohini has a Social Science background with master degrees in Geography and Regional Planning. She is a certified Life and Leadership Coach. She has more than two decades of experience in the development sector supporting the work of many social change organizations on issues of local self-governance, right to information, and land rights. She has worked on capacity building of civil society organizations, from grassroots community groups to large networks. Sohini is passionate about civil society strengthening and holds space for those who are enthusiastic and ready to learn - this is reflected in her facilitation style.

**IF YOU HAVE ANY QUESTIONS REGARDING THE TRAINING, PLEASE CONTACT
SOHINI PAUL | sohini@civilsocietyacademy.de**



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